



YESS!

Program Title: Youth Employment Success Solutions

Program Overview: Welcome to YESS! Youth Employment Success Solutions is a dynamic approach for youth (ages 16-24) to improve and develop the required skills and knowledge to succeed in the world of work.

By understanding and practicing key employability skills, students will gain the wisdom to prepare for their career desires. A partner product of Work Certified Solutions, we have a solid foundation of understanding the desirable skills sought by and requested by employers. Additionally, with the support of several educational institutions, we have a recognized approach to success through our training programs for success and results for employment and career growth. YESS is offered by Work Certified Solutions to develop and strengthen our youth for their future!

Program Length: 50 hours = 40 hours classroom with 10 hours additional outside activities

Target Market: Youth (ages 16-24), out of school/in school

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|-------------------------|-------------------------------|-------------------|
| Program Modules: | Reading Comprehension | Basic Math Skills |
| | Using Computers | Communication |
| | Preparing for Your Employment | Work Expectations |
| | Money Management | Career Planning |

Program Requirements:

Students complete a **pre-test and a post-test** to determine their skill level and the acquisition of skills upon completion of the program. Each module has handouts, exercises, activities, and discussions that promote understanding of the content and its application to the student's success in employability skills and career planning. Students must:

Demonstrate **proper grooming habits and appropriate dress** as evidenced by observation of performance.

Demonstrate **proficiency in attendance by being on time and ready to work at the start of class** as evidenced by observation of performance.

Demonstrate **effective use of interpersonal relationship skills when dealing with supervisors/co-workers (instructors and other students) by interacting respectfully and professionally at all times** as evidenced by observation of performance.

Actively participate in activities, completes the daily module assignments and turns in assignments when required.

Students are compensated for meeting these requirements daily.

Program Completion:

Upon successful completion of the program, each student will be compensated according to the guidelines established by the Youth Committee. The student will receive a certificate of completion along with a wallet card indicating the courses completed that identifies them as being work ready!

Program Evaluation:

The student will have the opportunity to evaluate their experience with the program. Additionally, the employers who partner with the program and provide work opportunities and experience will evaluate the student's performance based upon the program requirements.

Say "YESS"!